



## JOB ADVERT

**Position: Senior HR Consultant – Training (Regional Role)**

**Location:** Regional – Kenya

**Type:** Commission-Based (No Fixed Salary)

**Commission:** 40% on all sales

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### About Olkazi Consultants

Olkazi Consultants is a premier HR advisory and outsourcing firm supporting SMEs and growing organizations across Africa. We provide tailored HR, recruitment, and compliance solutions that empower businesses to build strong, productive, and well-supported teams.

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### Role Overview

We are seeking an experienced and passionate **Senior HR Consultant – Training** who will spearhead HR capacity-building programs for our clients across Kenya.

The ideal candidate is a **trainer, facilitator, HR specialist, and consultant** with strong communication and presentation skills and the ability to deliver high-quality learning programs.

This is a **regional role**, requiring flexibility and readiness to conduct both physical and virtual training sessions.

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### Key Responsibilities

- ✓ Develop training content, manuals, and HR learning materials
  - ✓ Facilitate HR training programs across Kenya
  - ✓ Conduct staff coaching and capacity-building workshops
  - ✓ Assess training needs and develop customized training solutions
  - ✓ Provide HR advisory support to client organizations
  - ✓ Monitor, evaluate, and report on training effectiveness
  - ✓ Support organizational development initiatives
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## Qualifications

- ✓ Master's Degree in HR, Organizational Development, or a related field
  - ✓ Minimum **5 years experience** in HR training, learning & development, or consulting
  - ✓ Strong presentation, public-speaking, and facilitation skills
  - ✓ Ability to travel regionally and manage multiple training assignments
  - ✓ Proficiency with MS Office and virtual training tools
  - ✓ Passion for business development and client relationship management
  - ✓ Must have: Laptop + Stable Internet
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## Remuneration

This position is **commission-based only**.

Successful consultants earn **40% commission** on all training sales and client engagements.

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## How to Apply

Send your application through our online portal or email us:

 [careers@olkazi.com](mailto:careers@olkazi.com)